

ORGANIZATIONAL EFFECTIVENESS



Learning Impact is a leading provider of corporate training, organizational development, eLearning and strategy consulting solutions in Nigeria. We have built an enviable track record in supporting leading organizations across various industries to #bebetter since 2010

OUR SOLUTIONS

- Corporate Training
- Wellness Solutions
- eLearning
- Organizational Development
- 360-Degree Evaluations
- Strategy Consulting
- Performance Management
- LD Planner
- STracker
- PRater



Corporate Training & Coaching

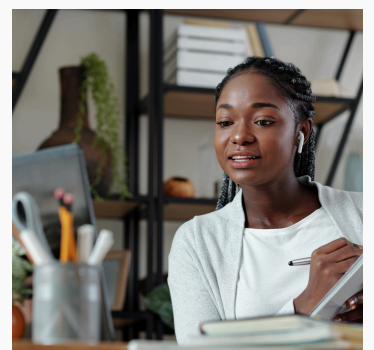
Forward-thinking organisations understand the power of building a learning organisation where employees acquire new skills, practice those skills, and transfer them to their work to drive innovation and positive transformation. Our approach to learning design and delivery, built on our proprietary Learning Impact Model, ensures that your investment in employee development achieves the positive ROI that your organisation desires.

Our corporate training workshops are a blend of implant and open enrolment workshops in leadership and management; strategy and innovation; financial literacy and business acumen; business communication; and people management. We also offer individual and group coaching to help professionals and leaders achieve their full potentials.

Wellness & Holistic Development

In our increasingly volatile, uncertain, complex, and ambiguous world, organizations need to pay attention to the holistic development of their employees. This involves paying attention to issues of employee wellbeing, mental health, work-life integration, stress management and burn out.

At Learning Impact, we understand the critical role that employee wellness plays in productivity and have a variety of counselling, capacity building and consulting solutions that cover various aspects of holistic development for employees.



LD Planner

Many organizations struggle each year to conduct a comprehensive review of learning needs of their employees and create a proper repository of information regarding training investments made year in year out. The LD Planner automates the process of collating learning needs and planning your learning programs and interventions. Forget the spreadsheets, emails and manual processes, embrace the LD Planner from Learning Impact!

eLearning Conversion

You can scale the impact of your onboarding, induction, statutory and compliance trainings, or even acculturation programs by converting your slides, PDFs, and videos to interactive eLearning that can be tracked when employees take them. Take advantage of our eLearning conversion services from Learning Impact.



eLearning Development

Learning Impact can work with you to build eLearning content across our different areas of learning. You can license our existing content in these areas, or we can build from scratch in line with your unique needs. Our courseware are SCORM-compliant, interactive, and designed with rich African content and context while incorporating globally-accepted competencies.

LMS Customization

If you are looking for an indigenous Learning Management System that offers the robustness, security and convenience that you would get anywhere in the world, then take advantage of the Efiko LMS, a customizable LMS solution with local currency-denominated payment terms and an in-country development and support team



“A learning organization is one where people are driven by the pedagogy of the determined, where learning is self-motivated and driven by hunger, ambition and the quest for innovation”

PRater

The purpose of performance management is to ensure that employees perform and the organization achieves its results. To achieve this, you need a performance management software that automates all aspects of performance management and not just the appraisal process. This is what the PRater does, it is end-to-end performance management resulting in appraisals without tears and the attainment of your organization's goals.

360-Degree Solutions

Feedback is the breakfast of champions, and if you want to create champions across your organization, then unleash the power of feedback through our anonymous, structured, and richly insightful 360-degree feedback solutions: Leader 360; TeamPlayer 360; Traffic Lights 360 and Values 360 from Learning Impact.



Organizational Development

Aligning HRM practices with organizational strategy ensures that your most important assets: your people are working in the direction that matters: your strategy.

We offer you an opportunity to strengthen the HRM function, make it more strategic and bring out the best out of your talent management practices.

Strategy & Performance

Our strategy and performance management solutions focus on helping organizations with strategy analysis, development, and implementation. As well as implementing the Balanced Score Card and OKR Frameworks, and strengthening performance management with performance contracting clinics, performance consulting and enhanced PM systems.



“Seek first the kingdom of co-created SMART performance goals and everything else will be added to your organization”

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STracker

Organizations invest time, money, and resources into developing a strategy and building workplans across the organization to achieve the strategy. All of this effort can only make sense when you have an effective system for tracking these strategic goals, initiatives, and work plans. That's exactly what the STracker from Learning Impact does. It creates an automated interface where strategic goals, initiatives, and plans can be captured, accountability and responsibilities assigned, and the attainment of strategic goals measured and reported.

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Sample Clients since 2010

