



Learning Impact NG

# PLANNING YOUR CAREER 3<sup>RD</sup>

RETIREMENT PLANNING  
FOR PROFESSIONALS



# Retirement Planning

Many people only start thinking about retirement planning when they have a few years to retire, and by this time it is no doubt too late. The best time to start planning towards your retirement is the moment you start working. Organizations should make the investment in providing retirement planning education to ALL its employees at different stages of their careers. Planning for retirement is an on-going activity, and our workshop on Planning Your 3<sup>rd</sup> Career will equip you to do so.

## Overview of Retirement Planning

In this opening module, participants will be introduced to all the important issues and considerations regarding planning for their retirement. They will take a number of assessments to gauge their level of preparedness for retirement and develop a high-level plan for their retirement.

## Managing Your Life and Career

Money is not the only resource that you need to have a safe and secure retirement, and in this module, participants will explore other areas of their lives and how this affects their life in retirement. They will be equipped with skills to manage their life and careers better.

## The Contributory Pension Scheme

In this module, we will focus on the system for retirement benefits management - the Contributory Pension Scheme (CPS). Participants will gain an elevated understanding of how the CPS works so that they can make the best decisions regarding their pensions.

## Augmenting Your Pensions

We will work with participants to explore other investment options and particularly to get them to be more financially literate so that they can take advantage of other opportunities to invest beyond their Retirement Savings Accounts.

## Managing Your Life in Retirement

In the final module, participants will explore the various issues that they need to pay attention to in their retirement - managing their health, managing relationships and creating a legacy for their dependents and families.

Delivery will involve the use of a number of experiential activities including self-assessments, case studies, reflective practice and role plays, amongst others. Program can be further customized to meet the organization's specific needs



# About Learning Impact NG

## ***Our Company***

Learning Impact NG is a leading provider of organizational learning, strategy consulting and financial literacy solutions in Nigeria. The company was incorporated on the 25<sup>th</sup> of June 2010 and was founded by Omagbitse Barrow, a youthful and dynamic Investment Banker, turned Human Resources and Learning professional who had spent a decade working at Investment Banking & Trust Company (IBTC) and later Stanbic IBTC Pension Managers and Stanbic IBTC Bank.

We have worked with some of the largest institutions across a variety of industries in Nigeria's private, public and non-profit sectors. In addition to traditional classroom training, we are at the forefront of the use of learning technology in Nigeria with our innovative Animated Educational Videos that we have deployed for several institutions; our 100% home-made Learning Management System with robust indigenous courseware; and our unique EPaper Vendor service and other Knowledge Management Services that we offer.



## ***Our Methodology***

Based on our proprietary Learning Impact Model, our team of designers and facilitators at Learning Impact NG are focused on ensuring that the impact

of all our solutions is sustained beyond the "event" or "intervention". We pay attention to the following in all our intervention design and delivery:

- 1) Adult Learning Principles;
- 2) Human Performance Improvement;
- 3) The Learning Impact Model;
- 4) Programmatic Evaluation;
- 4) Experiential Design & Delivery;
- 5) Scalability and Impact.

We use case studies, role plays, reflective thinking, scenarios, in-baskets, individual and group activities, games and a host of other experiential learning and discovery-based tools to design and deliver our trainings.



## ***Our People***

We have a strong internal academy led by Omagbitse Barrow, a prize-winning Chartered Accountant and critically acclaimed workplace learning professional and supported by Regina Makyur, a first-class graduate of Economics and a Doctoral candidate in Economics, and Anthony Oni, an experienced learning designer. We also tap into the expertise of a wide and very experienced external faculty for our programs, and our Faculty model is driven by a commitment on on-going learning and research, micro-learning and a strong commitment to publications and innovation.



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